

DEPARTMENT OF LABOR

Office of the Secretary

Agency Information Collection Activities; Submission for OMB Review; Comment Request; Notice of Research Exception under the Genetic Information Nondiscrimination Act of 2008

ACTION: Notice.

SUMMARY: The Department of Labor (DOL) is submitting the Employee Benefits Security Administration (EBSA) sponsored information collection request (ICR) titled, "Notice of Research Exception under the Genetic Information Nondiscrimination Act of 2008," to the Office of Management and Budget (OMB) for review and approval for continued use in accordance with the Paperwork Reduction Act (PRA) of 1995 (44 U.S.C. 3501 et seq.).

DATES: Submit comments on or before [INSERT DATE 30 DAYS AFTER THE DATE OF PUBLICATION IN THE FEDERAL REGISTER].

ADDRESSES: A copy of this ICR with applicable supporting documentation; including a description of the likely respondents, proposed frequency of response, and estimated total burden may be obtained from the RegInfo.gov Web site,

http://www.reginfo.gov/public/do/PRAMain, on the day following publication of this notice or by contacting Michel Smyth by telephone at 202-693-4129 (this is not a toll-free number) or sending an email to DOL PRA PUBLIC@dol.gov.

Submit comments about this request to the Office of Information and Regulatory Affairs, Attn: OMB Desk Officer for DOL-EBSA, Office of Management and Budget, Room 10235, 725 17th Street, N.W., Washington, DC 20503, Telephone: 202-395-

6929/Fax: 202-395-6881 (these are not toll-free numbers), email:

OIRA submission@omb.eop.gov.

FOR FURTHER INFORMATION: Contact Michel Smyth by telephone at 202-693-4129 (this is not a toll-free number) or by email at DOL_PRA_PUBLIC@dol.gov.

AUTHORITY: 44 U.S.C. 3507(a)(1)(D).

SUPPLEMENTARY INFORMATION: Title I of the Genetic Information

Nondiscrimination Act of 2008 (GINA), Public Law 110–233, amended the Employee

Retirement Income Security Act of 1974, the Public Health Service Act, the Internal

Revenue Code of 1986, and the Social Security Act to prohibit discrimination in health
coverage based on genetic information. GINA sections 101 through 103 generally
prevent employment-based group health plans and health insurance issuers in the group
and individual markets from discriminating based on genetic information, and from
collecting such information. The GINA and its implementing interim final regulations at
29 CFR 2590.702A(c)(5) provide a research exception to the limitations on requesting or
requiring genetic testing that allow a group health plan or group health insurance issuer to
request, but not require, a participant or beneficiary to undergo a genetic test if specified
conditions are satisfied that include making certain disclosures to the participant or
beneficiary.

This information collection is subject to the PRA. A Federal agency generally cannot conduct or sponsor a collection of information, and the public is generally not required to respond to an information collection, unless it is approved by the OMB under the PRA and displays a currently valid OMB Control Number. In addition, notwithstanding any other provisions of law, no person shall generally be subject to

penalty for failing to comply with a collection of information if the collection of information does not display a valid Control Number. See 5 CFR 1320.5(a) and 1320.6. The DOL obtains OMB approval for this information collection under Control Number 1210-0136. The current approval is scheduled to expire on August 31, 2012; however, it should be noted that existing information collection requirements submitted to the OMB receive a month-to-month extension while they undergo review. For additional information, see the related notice published in the Federal Register on April 5, 2012 (77 FR 20650).

Interested parties are encouraged to send comments to the OMB, Office of Information and Regulatory Affairs at the address shown in the ADDRESSES section within 30 days of publication of this notice in the <u>Federal Register</u>. In order to help ensure appropriate consideration, comments should mention OMB Control Number 1210-0136. The OMB is particularly interested in comments that:

- Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information will have practical utility;
- Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
- Enhance the quality, utility, and clarity of the information to be collected; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or

other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

Agency: DOL-EBSA.

Title of Collection: Notice of Research Exception under the Genetic Information

Nondiscrimination Act of 2008.

OMB Control Number: 1210-0136.

Affected Public: Private Sector—Businesses or other for-profits.

<u>Total Estimated Number of Respondents:</u> 3.

<u>Total Estimated Number of Responses:</u> 3.

Total Estimated Annual Burden Hours: 1.

Total Estimated Annual Other Costs Burden: \$11.

Dated: August 1, 2012.

Michel Smyth,

Departmental Clearance Officer.

BILLING CODE: 4510—29—P

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